



casadevall group

Material Standard and
Responsible Sourcing Policy

Casadevall Group

Material Standard and Responsible Sourcing Policy

Contents

Introduction	2
Scope	2
Human rights and labour standards in our supply chain.....	3
Supplier requirements and due diligence	3
Material prioritization	4
Substances of concern and restricted substances	4
Substances of very high concern (SVHCs)	4
Substances of concern (SoCs) and product design requirements.....	5
Supplier obligations	5
Monitoring, audits and corrective actions	5
Reporting concerns	6
Policy revisions and governance	6
Public policies.....	6
Policy Owner	7

Introduction

Casadevall Group crafts luxury retail environments, packaging, and displays for some of the world's leading brands, and the materials and suppliers behind our products are central to the quality, integrity, and sustainability of what we deliver. This Material Standard and Responsible Sourcing Policy (the "Policy") sets out our approach to sourcing raw materials responsibly and to ensuring that our suppliers, contractors, and their own supply chains uphold the human rights, labour, and environmental standards we expect of ourselves.

This Policy complements our Code of Business Conduct for Employees and Contractors, our Climate Policy, and our Resource and Waste Management Policy, and provides more detailed guidance on the sourcing of raw materials and the management of our supplier relationships.

Scope

This Policy applies to all employees, contractors, suppliers, sub-suppliers, and business partners engaged in the sourcing, manufacturing, and supply of raw materials, components, packaging, and finished goods to Casadevall Group worldwide. It covers materials used in the crafting of client displays, fixtures, packaging, and temporary retail environments, whether produced at our own facilities or by suppliers on our behalf.

Our suppliers must comply with this Policy and must ensure that its principles are also observed by their own sub-suppliers.

Human rights and labour standards in our supply chain

Casadevall Group is committed to upholding internationally recognized human and labour rights throughout our supply chain, consistent with the principles of the UN Global Compact and the International Labour Organization's core conventions.

We maintain a zero-tolerance mandate regarding human trafficking, modern slavery, and child or forced labour of any kind, as set out in our Code of Business Conduct for Employees and Contractors, and we expect all suppliers and contractors to uphold the same standard, including within their own supply chains.

We further expect our suppliers to pay their workers' wages that meet or exceed applicable legal requirements and to work toward an adequate, living wage, consistent with the Adequate Wage commitments set out in our Code of Business Conduct for Employees and Contractors.

Supplier requirements and due diligence

All suppliers and contractors engaged by Casadevall Group are expected to conduct business lawfully, ethically, and in a manner consistent with this Policy and our Code of Business Conduct.

Before engaging new suppliers, particularly those operating in regions associated with elevated human rights, labour, or environmental risk, we conduct risk-based due diligence, which may include reviewing ownership and reputation, compliance history, certifications, and prior audit findings.

We prioritize working with suppliers who can demonstrate compliance with recognized social and environmental certification standards, and we work collaboratively with our suppliers to build capacity where gaps are identified.

Material prioritization

In support of our commitment to a more circular and lower-impact business model, we apply a guidance hierarchy when selecting raw materials for our products, packaging, and in-store fixtures:

1. Renewable materials, such as paper-based or bio-based alternatives to plastic-based products;
2. Recycled materials, such as recycled metals, PET, or PU, in place of virgin resources;
3. Other materials that represent a more sustainable alternative to prevailing market choices, sourced in accordance with internationally recognized certifiable social and environmental standards, or our own standards where no such external standard exists.

All materials, and any substances used in our products and packaging, must comply with applicable regulatory requirements for the control and monitoring of hazardous substances. Please refer to our Resource and Waste Management Policy for further detail on our approach to recycled content, waste, and circularity.

Substances of concern and restricted substances

Casadevall Group is committed to ensuring that the materials, components, and finished products we source, manufacture, and supply comply with applicable regulatory requirements concerning hazardous and restricted substances, and to progressively reducing the presence of substances of concern in our products, packaging, and in-store fixtures.

Substances of very high concern (SVHCs)

Under the EU Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulation, substances identified as having serious effects on human health or the environment may be designated as Substances of Very High Concern (SVHCs) and included on the European Chemicals Agency's (ECHA) Candidate List. Casadevall Group and its suppliers must ensure that materials and components do not contain SVHCs above the 0.1% weight-by-weight (w/w) threshold unless permitted under applicable law, and that any such presence is properly declared through our supplier communication requirements and, where applicable, notified to ECHA's SCIP database in accordance with the EU Waste Framework Directive.

Where a substance included on the REACH Authorization List (Annex XIV) is used in our supply chain, we require confirmation that its use is duly authorized. We do not knowingly source materials containing substances subject to restriction under REACH Annex XVII, or otherwise prohibited under applicable regulations such as the RoHS Directive for products containing electrical or electronic components, including illuminated displays and fixtures.

Substances of concern (SoCs) and product design requirements

Beyond SVHCs, we monitor the evolving concept of substances of concern under the EU Ecodesign for Sustainable Products Regulation (ESPR) and its implementing measures, which take a broader, product-design-oriented approach to hazardous substances, durability, recyclability, and transparency, including through the future Digital Product Passport. As ESPR delegated acts are adopted for relevant product categories, including furniture, we will assess their applicability to our products and update our requirements and supplier expectations accordingly.

Supplier obligations

Suppliers must proactively communicate the presence of SVHCs and other substances of concern in the materials, components, or products they supply to Casadevall Group, in line with our right to receive such information under applicable law. Suppliers must maintain up-to-date safety data sheets, declarations of conformity, and substance declarations where relevant, and must notify Casadevall Group promptly of any change in the regulatory status of a substance used in their products.

We reserve the right to request supporting documentation, test reports, or independent verification of compliance, and to suspend or terminate a supplier relationship where a serious or repeated non-compliance with this section is identified, consistent with our approach set out under Monitoring, audits, and corrective action.

Monitoring, audits and corrective actions

We monitor supplier compliance with this Policy through a combination of supplier declarations, on-site assessments, and, where warranted by risk, independent audits.

Where an audit or assessment identifies a gap against this Policy, we work with the supplier to agree a corrective action plan with clear timelines.

Where a supplier is unwilling or unable to remediate a serious violation, including with respect to human rights, forced or child labour, or health and safety, Casadevall Group reserves the right to suspend or terminate the business relationship.

Reporting concerns

Employees, contractors, suppliers, and other stakeholders are encouraged to report any suspected violation of this Policy without fear of retaliation, through their manager, the relevant local department, or the local whistleblower channels described in our Code of Business Conduct for Employees and Contractors.

Policy revisions and governance

The policy will be reviewed and updated periodically to remain aligned with evolving knowledge on climate and regulatory frameworks. Questions or requests for clarification can be directed to the policy owner.

Public policies

For more details on Casadevall Group's publicly accessible policies, including our commitment to providing a safe and healthy working environment for employees as well as how we address waste management and anti-corruption and bribery, please visit:

- Casadevall Group Climate Policy
- Casadevall Group Resource and Waste Management Policy
- Casadevall Group Material Standard and Responsible Sourcing Policy
- Casadevall Group Health and Safety Policy
- Casadevall Group Code of Business Conduct for Employees and Contractors
- Casadevall Group Anti-Corruption and Bribery Policy
- Casadevall Group Global Inclusion and Belonging Policy
- Casadevall Group Responsible Marketing Standard
- Casadevall Group Whistleblower Policy

Policy Owner

This Material Standard and Responsible Sourcing policy is owned by Helene Liebst von Obelitz, Head of Sustainability and Creative Transformation and approved by Raul Casadevall, CEO.

Inquiries pertaining to our policies, actions and targets for the group should be send to Helene Liebst von Obelitz, Head of Sustainability and Creative Transformation, helene@casadevallgroup.com.

July 2026, Version 1:1

Approved by: Helene Liebst von Obelitz, Head of Sustainability and Creative Transformation and Raul Casadevall, CEO